



Incumbent Worker Training Services (IWT) Program

Upskill • Retain • Grow • Strengthen

What is the IWT Program?

A WIOA-funded initiative that helps Berks County's manufacturing, healthcare, and construction employers provide targeted training, including apprentice related technical instruction, to current employees to prevent layoffs, boost retention, and build a stronger workforce.

Eligible Training Areas

■ Maintenance/Mechatronics Related:

Hydraulics, pneumatics, PLCs, robotics, refrigeration, certification

■ CNC & Manufacturing Related:

Milling, CAD/CAM, CNC programming, 3D printing, welding, EDM

■ Healthcare Related:

Nurse aide, phlebotomy, practical nursing, LPN/LVN, medical terminology

■ Construction Trades Related:

Carpentry, masonry, electrical, heavy equipment/CDL, HVACR, plumbing

■ Business & Quality Related:

Lean Six Sigma (Green/Black Belt), HACCP, SPC, blueprint reading

■ Transportation Related:

Commercial Driver's License training (ancillary to manufacturing or construction enterprises)

*Industry-recognized credentials receive priority consideration.

Employer Benefits

- Address skills gaps
- Improve retention & morale
- Create advancement pathways
- Reimbursement offsets eligible costs so training budgets can stretch further

Funding & Eligibility

- Up to 90% reimbursement (1-50 employees)
- Up to 75% reimbursement (51-100 employees)
- Up to 50% reimbursement (100+ employees)

Trainee: minimum 6 month employment history with employer* in, or aspiring to be in, a High Priority Occupation

*Exceptions may apply.

Get Started Today!

Contact **Rory P. Stevenson**

610-898-5574 ext. 2095

RStevenson@berkspa.gov