



# Incumbent Worker Training Services (IWT) Program

**Upskill • Retain • Grow • Strengthen**

## ***What is the IWT Program?***

A WIOA-funded initiative that helps Berks County's manufacturing, healthcare, and construction employers provide targeted training, including apprentice related technical instruction, to current employees to prevent layoffs, boost retention, and build a stronger workforce.

## ***Eligible Training Areas***

### ■ **Maintenance/Mechatronics Related:**

Hydraulics, pneumatics, PLCs, robotics, refrigeration, certification

### ■ **CNC & Manufacturing Related:**

Milling, CAD/CAM, CNC programming, 3D printing, welding, EDM

### ■ **Healthcare Related:**

Nurse aide, phlebotomy, practical nursing, LPN/LVN, medical terminology

### ■ **Construction Trades Related:**

Carpentry, masonry, electrical, heavy equipment/CDL, HVACR, plumbing

### ■ **Business & Quality Related:**

Lean Six Sigma (Green/Black Belt), HACCP, SPC, blueprint reading

### ■ **Transportation Related:**

Commercial Driver's License training (ancillary to manufacturing or construction enterprises)

*\*Industry-recognized credentials receive priority consideration.*

## ***Employer Benefits***

- Address skills gaps
- Improve retention & morale
- Create advancement pathways
- Reimbursement offsets eligible costs so training budgets can stretch further

## ***Funding & Eligibility***

- Up to 90% reimbursement (1-50 employees)
- Up to 75% reimbursement (51-100 employees)
- Up to 50% reimbursement (100+ employees)

Trainee: minimum 6 month employment history with employer\* in, or aspiring to be in, a High Priority Occupation

*\*Exceptions may apply.*

## ***Get Started Today!***

Contact **Amber Columbo**

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Auxiliary aids and services are available upon request to individuals with disabilities.  
Language assistance services are available free of cost.  
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For program funding details, in compliance with the Stevens Amendment, please visit:  
<https://www.berkspa.gov/departments/workforce-development-board>